

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION  
Regular Meeting October 20, 2015

The Grandview Heights City School Board met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Brannan called the meeting to order at 6:34 p.m.

Roll Call: The following members were present:

Members Present:

Debbie Brannan, President

Jesse Truett, Vice-President

Stephanie Evans, Member

Adam Miller, Member

Members Absent:

Grant Douglass, Member

Pledge of Allegiance was said and a moment of silent meditation was held.

**Recognition of Guests**

Superintendent Andy Culp recognized members of the Grandview Heights/Marble Cliff Education Foundation in attendance and thanked them for their continued support of the Grandview Heights School District.

**Motion 16-037: (Minutes)** Mrs. Evans moved to approve the minutes of the following meetings:

Regular Meeting, September 15, 2015

Special Meeting, September 28, 2015

Mr. Miller seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

Motion carried 4-0.

**Superintendent's Report**

Superintendent Andy Culp provided a report to the Board of Education on the following initiatives:

- District-wide objectives for 2014-15
- Certified staff job descriptions
- Policy regarding middle school students taking high school courses for credit but not being included in their cumulative GPA
- Reviewing the 5 Year Forecast and evaluating how we can continue to implement cost savings
- Title IX training for staff and administrators
- Dr. Jamie Lusher to host a meeting Thursday at 6:00 pm at the Grandview Library to discuss various academic initiatives including standards-based report cards, math sequencing, and literacy framework
- Jennifer Haddow, Director of Student Services, will be hosting a community meeting this Thursday at 7:00 pm at the Grandview Library.
- Preliminary data on AIR Science and Social Studies district results
- Fall athletic teams
- 3 year district calendar
- Updating student code of conduct K-12
- Evaluating school fees and school supply lists
- CIP and brand positioning
- Facility Task Force meeting Wednesday at 5:15 pm
- Next Superintendent Coffee to be held Friday, October 23<sup>rd</sup> at 8:00 am at Marshalls
- Communicating with the community
- Straight A Grant application
- Data Toolbox

Mr. Douglass arrived at 6:40 pm.

**Presentation:** Mr. Marc Alter, Mrs. Bethany Black, Mrs. Susan Falk, and Mrs. Liz McClellan presented to the Board of Education on their 21<sup>st</sup> Century Learning Space ‘pilot’ classrooms, funded by the Grandview Heights/Marble Cliff Education Foundation. Mr. Marc Alter presented a video showing the teachers and students utilizing the new classroom furniture and space configurations. Each teacher also explained how the 21<sup>st</sup> Century Learning spaces have impacted student learning. Mr. Andy Culp again thanked the GH/MC Education Foundation for their generous support of this project.

Mr. Miller briefly excused himself from the meeting at 6:40 pm.

**Motion 16-038 (Treasurer’s Reports)** Mr. Truett moved to approve the September, 2015 Treasurer’s reports and accept payment of the September bills totaling \$1,595,983.30 for all funds.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.

Motion carried 4-0.

### **Committee Reports**

Mr. Truett provided a brief update on the Facilities Committee and reported that the Facilities Task Force will be meeting on Wednesday, October 21<sup>st</sup>.

Mrs. Debbie Brannan reported on the Teaching and Learning Committee.

Mrs. Stephanie Evans reported on the Technology Advisory Committee.

### **Recommendations from Superintendent to the Board of Education:**

#### **First Reading (Board Policy)**

1. Board Policy Changes

Recommend the board consider on first reading the following required policies:

- a. **AFC – 1** and **GCN – 1** Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- b. **AFC – 2** and **GCN – 2** Evaluation of Professional Staff (Administrators Both Professional and Support)  
(Note: AFC-1 is the same policy as GCN-1; AFC-2 is the same policy as GCN-2)
- c. **IGBE** Remedial Instruction (Intervention Services)
- d. **IGBE** Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- e. **IGBE-R** Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- f. **IKE** Promotion and Retention of Students
- g. **IKF** Graduation Requirements

2. Adoption of Sample Policy Language

Recommend the board adopt the following sample policy appendix:

- a. **DN** School Properties Disposal

3. Removal of Policies

Recommend the board remove the following policies:

- a. **CFA** Site-Based Management Councils
- b. **CFA-R** Site-Based Management Councils

**Motion 16-039 (Business and Finance)** Mr. Miller moved to approve the following:

1. Five-Year Forecast

Recommend the board approve the Five-Year Forecast.

2. Contract Approval

Recommend the board approve a one-year contract with The Buckeye Ranch.

3. Donations

Recommend the board accept the following:

- a. \$70.00 to the Freshman Class from the McHugh Family
- b. \$1,500.00 to the In the Know Team from Ohio Farmer's Insurance Company
- c. \$2,000.00 to the Girls' Basketball Activity Fund from Brian O'Mara

Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 16-040 (Personnel)** Mr. Truett moved to approve the following:

1. Maternity Leave/FMLA  
Recommend the board approve the following leave requests:
  - a. Sarah Louters – 12 weeks, from approximately February 15, 2016, through May 17, 2016, using a combination of accrued sick and unpaid leave.
  - b. Nicole Wainscott – 11 weeks, from approximately March 1, 2016, through May 20, 2016, using a combination of accrued sick and unpaid leave.
  
2. Athletic Site Supervisor  
Recommend the board approve the following, on an as needed basis, at a rate of \$20.00 per hour:
  - a. Barb McCauley
  
3. Contract Declination  
Recommend the board approve the following contract declination:
  - a. Jennie Reed, Costume Design Advisor, Musical, Class VII-1-3, \$1,196.31
  
4. Contract Corrections  
Recommend the board approve the following contract corrections:
  - a. Vicki Dunlevy, Science Olympiad Asst. Coord., 7<sup>th</sup> Grade, Class VII-1-1, \$1,196.31 to Science Olympiad Coordinator, M.S., Class IV-1-1, \$2,791.39
  - b. John Leutz, Science Olympiad Coordinator, M.S., Class IV-3-M, \$4,386.47 to Science Olympiad Asst. Coord., 7<sup>th</sup> Grade, Class VII-3-M, \$1,993.85
  - c. Kristi Urig, Key Club Advisor, Class IV-2-7, \$1,993.85 to Key Club Advisor (.50), Class VI-2-7, \$996.93
  
5. Building Stipend – Larry Larson Middle School  
Recommend the board approve the following building stipend:
 

a.	Stacy Sauer	DC Chaperone	\$200.00
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6. Home Instruction Tutor  
Recommend the board approve the following from September 9 – 21, 2015:
  - a. Naome Allison, at a rate of \$27.64 per hour for up to five hours per week
  
7. Increase in Hours  
Recommend the board approve the following, effective October 20, 2015:
  - a. Rebecca Krouse, Paraprofessional, from 6.5 hours to 7.0 hours per day
  
8. Supplemental Contracts  
Recommend the board approve the following supplemental contracts:
  - a. Chris Herrmann, Marching Band Director, Class I-3-M, \$6,978.48
  - b. Emily Meister, National Honor Society Advisor (.50), Class VII-2-5, \$797.54

- c. RaeAnna Wieland, National Honor Society (.50), Class VII-2-6, \$797.54
- d. Chris France, LPDC Coordinator, Class V-1-4, \$2,392.62
- e. Laura Lombardi, Wednesday School, \$20.00 per hour
- f. Ray Corbett, Basketball, Head Coach, Varsity, Boys, Class I-3-M, \$6,978.48
- g. Matt Christ, Basketball, JV Boys, Class IV-2-5, \$3,389.55
- h. Roger Fox, Basketball, 8<sup>th</sup> Grade Coach, Boys, Class V-1-4, \$2,392.62
- i. Jermaine Hester, Basketball, 7<sup>th</sup> Grade Coach, Boys, Class V-2-5, \$2,990.78
- j. Brian O'Mara, Basketball, Head Coach, Varsity, Girls, Class I-1-2, \$4,785.24
- k. Stephanie Yochem, Basketball, Asst. Coach, Varsity Girls, Class IV-1-4, \$2,791.39
- l. Amanda Cogley, Basketball, 8<sup>th</sup> Grade Coach, Girls, Class V-1-4, \$2,392.62
- m. Sam Mehling, Wrestling, Head Coach, Class I-1-2, \$4,785.24
- n. Nathan Ells, Wrestling, Assistant Varsity Coach, Class IV-2-7, \$3,389.55
- o. James Byerly, Wrestling, Middle School Coach, Class V-1-2, \$2,392.62
- p. Patti Hoch, Swimming, Head Coach, Class II-3-M, \$5,582.78
- q. Madeline Armitage, Swimming, Assistant Varsity Coach (Diving) (.50), Class V-1-2, \$1,196.31
- r. Jill McInerney, Swimming, Assistant Varsity Coach (Diving) (.50), Class V-1-1, \$1,196.31
- s. Nathan Worsowicz, Swimming, Assistant Varsity Coach (.50), Class V-1-1, \$1,196.31
- t. Josh Buergel, Swimming, Assistant Varsity Coach (.50), Class V-1-1, \$1,196.31
- u. Tony Thivener, Bowling, Head Coach, Class III-2-7, \$4,187.09
- v. Jason Hanley, Bowling, Assistant Coach, Class VI-1-2, \$1,595.08
- w. Andrea Donahue, Cheerleading, Head Coach, HS. Winter, Class V-2-8, \$2,990.78
- x. Cathy Donahue, Cheerleading, Var. Assistant Coach, Winter, Class VI-1-2, \$1,595.08
- y. Taylor Pickering, Cheerleading, Middle School, Winter, Class VI-1-2, \$1,595.08
- z. Jason Peters, Strength & Conditioning Coach, Winter, Class V-3-M, \$3,987.70

9. Supplemental Stipends

Recommend the board approve the following:

- a. Roni Pettit, LPDC Building Representative, \$500.00
- b. Angela Pharion, LPDC Building Representative, \$500.00
- c. Carmen Mendoza, Key Club Advisor (.50), \$625.00

10. Salary Advancement

Recommend the board approve the following:

- a. Melissa Schoemer, eligible for Class II, Step 9, \$59,816.00
- b. Linda Teach, eligible for Class VII, Step 23, \$93,711.00

11. Step Correction

Recommend the board approve the following:

- a. Trillion Richter, from Class IV, Step 2, \$47,852.00 to Class IV, Step 3, \$49,846.00

12. Kids' Club

Recommend the board approve the following Kids' Club employee, effective October 19, 2015:

- a. Christian LeMaster, Recreation Leader, \$12.15 per hour, 4 hours per day

Mr. Miller seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Miller, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 16-041 (Co-Curricular Activities and Extra-Curricular)** Mr. Douglass moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers

Recommend the board approve the following volunteers:

- a. Erica R. Arszman
- b. Jeff A. Arszman
- c. Amanda C. Beatty

- d. James Timothy Betz
- e. Janet H. Betz
- f. Billie Bird
- g. Andrea M. Butch
- h. Mary A. Claydon
- i. Terese J. Dimmerling
- j. Brad M. Fischer
- k. James Geig Gabriel
- l. Erin Elizabeth Harris
- m. Kristine M. Harwood
- n. Rebekah G. Hatzifotinos
- o. Jennie M. Lyttle
- p. Sarah E. Maggied
- q. Christopher Michael Matney
- r. Chelsie A. Mickley
- s. Adam C. Miller
- t. Brendan J. Murray
- u. Sarah Grace Otto
- v. Mark C. Oswanski
- w. Veronica Oswanski-Espinosa
- x. Colleen M. Sanzo
- y. Jamie L. Strobel
- z. Hillary L. Thompson
- aa. Rosemary H. Tolliver
- bb. Alice J. Zimmerman

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Miller, abstain; Mr. Truett, aye.

Motion carried 4-0-1.

**Motion 16-042: (Adjourn)** Mr. Truett moved to adjourn the meeting. Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the meeting adjourned at 8:06 p.m.

ATTEST:

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President

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Treasurer